

Beamtree Holdings Limited (ASX: BMT)  
ASX Announcement

Sydney, 17 November 2023

## Issue of Performance Rights to Executives

**Beamtree Holdings Limited** (“Beamtree”, “BMT” or the “Company”), a pioneering AI decision support and data company, wishes to advise that it has issued 14,144,000 new performance rights to its executives of the Company in accordance with the Company’s Employee Incentive Plan approved by the Shareholders at the 2022 Annual General Meeting on 24 November 2022.

The Company provides the following additional information on the issuances that were included in the Appendix 3Gs released to the market earlier today.

The issue of performance rights form the long-term incentive plan approved by the Board of directors for period FY24 to FY26. This plan targets annualised recurring revenue, earnings and cashflow milestone targets in each fiscal year (FY24 to FY26). These milestone targets are based upon the stated horizon growth plan to see Beamtree achieve revenue of \$60M by 2026.

**-ENDS-**

Authorised for release by the Board of Directors of Beamtree Holdings Limited.

### About Beamtree

Beamtree provides cutting edge automation technology and data analytics that support health care providers improving safety, effectiveness and reduce the administrative burden on clinical staff.

- **Diagnostic technology:** our flagship RippleDown® products automate expert decision making in clinical and administrative processes in pathology.
- **Automation of clinical record coding and data integrity:** our RippleDown® and PICQ coding technologies improve data quality in health services, and are now using AI to develop new approaches to the automation of clinical record coding;
- **Clinical decision support in acute and community care:** our suite of Ainsoff applications leverage RippleDown® with machine learning to transform patient safety through automation of clinical and administrative process;
- **Analytics and knowledge networks:** we are field leaders in using data to benchmark quality and financial efficiency through national and global peer-to-peer alliances that accelerate innovation and knowledge management.

For any queries, please contact us at [investor@beamtree.com.au](mailto:investor@beamtree.com.au)